Corporate Social Responsibility Fact Sheet

Asia Pacific

<table>
<thead>
<tr>
<th>Headquarters</th>
<th>Hong Kong SAR, China</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workforce</td>
<td>29,000+</td>
</tr>
<tr>
<td>Service Area</td>
<td>More than 220 countries and territories</td>
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<tr>
<td>Main Hubs</td>
<td>Guangzhou, China</td>
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<td></td>
<td>Shanghai, China</td>
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<td></td>
<td>Osaka, Japan</td>
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<td>Singapore, Singapore</td>
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<tr>
<td>Countries/Territories Within Area</td>
<td>30+</td>
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Environmental Initiatives
- Australia Green Star ratings - Melbourne Airport, Erskine Park and Redbank
- Use of Boeing 757, 767 and 777 in APAC network
- Eco-drive training
- Alternative fuel vehicles in China
- LEED Silver Certification – Wuhan, China office
- Solar facilities – Osaka, Japan and Johor Bahru, Malaysia
- FedEx Delivery Manager® International in 11 countries and territories

Recent CSR Awards
- Vietnam – 2019 Corporate Social Responsibility (CSR) Award
- Thailand – AMCHAM Thailand’s Corporate Social Responsibility Excellence Recognition Awards – Gold level
- China – Safe Kids Outstanding Road Safety Partnership Award
- Korea – 2020 Happiness Together CSR Award for the category of Best Corporate Responsibility Award on Educational Scholarship

Philanthropic and Volunteer Programs
- Safe Kids Walk This Way Program – China, Korea, Philippines, Thailand and Vietnam
- FedEx Express/JA Asia Pacific International Trade Challenge – Australia; China; Hong Kong SAR, China; Japan; Korea; Malaysia; Philippines; Singapore; Thailand; Vietnam
- FedEx Cares – In FY19, over 1,300 volunteers participated in 34 activities and contributed over 3,500 hours in 10 markets

Electric Vehicles

- 48 Electric Vehicles were deployed in 13 Chinese cities in 2018.
  - Savings of about 2,500 litres of fuel per year
  - Travel about 220 km on a single charge

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