



Corporate Social Responsibility Fact Sheet

Europe

Headquarters	Hoofddorp, Netherlands
Workforce	52,000+
Service Area	More than 220 countries and territories
Main Hubs	Charles-de-Gaulle Paris, France Liège, Belgium Cologne, Germany
Countries/Territories Within Area	45+
Environmental Initiatives	<ul style="list-style-type: none"> • Use of Boeing 757, 767 and 777 in European network • Eco-drive training • Alternative fuel vehicles in Belgium, France, Germany and Italy • Cargo bicycles and electric-assisted tricycles • LEED Platinum Certification – FedEx International Center, Hoofddorp, NL • ISO 14001 certifications in 28 countries • Solar facilities – Machelen, Belgium; Montpellier, France; and Cologne, Germany • Geothermal energy facility – Geneva, Switzerland • FedEx Delivery Manager® International in 21 countries • Carbon-neutral domestic shipping (TNT) – Belgium, Germany, Luxembourg and Netherlands • Fee-based carbon-neutral international shipping (TNT)
Philanthropic and Volunteer Programs	<ul style="list-style-type: none"> • Safer Cycling Advocate Program (delivered with the Global Alliance of NGOs for Road Safety) • EASST UK (Eastern Alliance for Safe and Sustainable Transport) – three road safety projects in Eastern Europe • Football for Employability program in collaboration with UEFA Foundation for Children • Sponsorship of Junior Achievement entrepreneurial education programs, with team member mentoring networks in Romania, France, Netherlands, Spain and Sweden

LEED Platinum Certification FedEx International Center

- Over 1000 Greencalc+ Points
- EU Energy Label score: A+++
- Carbon neutral
- Energy positive classification
- Living sedum roof
- On-site energy produced with “Green Machine”

